



*Not registered?*  
[rockymountainrugby.org/  
agm-registration](http://rockymountainrugby.org/agm-registration)

We want to know who you are!



**ROCKY MOUNTAIN  
RUGBY**

# **2019 Rocky Mountain Rugby Annual General Meeting**

**9 June 2019 | Radisson Hotel Denver-Aurora**

# 2019 RMR AGM Agenda

8:30 - 8:40 Roll Call

8:40 - 8:45 Good Standing Notice and Quorum Status

8:45 - 9:50 Officer Reports

9:50 - 11:30 Representative & Director Reports

11:30 - 11:40 Proposed Union Policies & Operations Amendments

11:40 - 12:00 Bylaws Review & Proposals

12:00 - 12:05 Wednesday Night 7s

12:05 - 12:15 Issues with the Frontier Committee

12:15 - 12:30 Elections

12:30 - 12:35 New Club Application(s) [UPDATED MAY 24]

12:35 General Meeting Adjournment

12:35 - 1:30 Breakout Sessions





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**Roll Call**  
**8:30 - 8:40**

# Meeting Rules

[rockymountainrugby.org/meeting-rules](http://rockymountainrugby.org/meeting-rules)

- ▶ Each full member club has 1 vote and may have 2 representatives at the AGM
- ▶ Proxies allowed but must be received prior to meeting starting
  - ▶ Proxies can be scrutinized, and must be written and signed
- ▶ Ballots are secret unless waived
- ▶ You can't represent a club you're not a member of without a signed proxy



# Good Standing Notice & Quorum Status 8:40 - 8:45



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# Status housecleaning

- ▶ Issues with dues / bad standing
- ▶ Removal(s) of probation status
- ▶ *Reminder that clubs in arrears are not in good standing*
- ▶ Possible Resolution: straw poll on all subjects followed by active vote
- ▶ Possible Resolution: assessment to consider all club statuses w/ vote prior to 2019-2020



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# Officer Reports 8:45 - 9:50



# President's Address

Rich Cortez

8:45 - 9:00



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# Congratulations to our Teams

## ▶ National Champions

Air Force (w) - College 7s - D1

New Mexico Highlands (m) - NSCRO 7s

## ▶ Seasonal Champions

Air Force (w) - Fall D1



# Congratulations to our Teams

- ▶ Glendale Merlins (w) - WPL runner-up; second side: 3<sup>rd</sup> nationally - WD1
- ▶ Denver Barbarians - 4<sup>th</sup> place - Club 7s
- ▶ Queen City - 5<sup>th</sup> nationally - MD3
- ▶ Rocky Mtn. Magic - 8<sup>th</sup> place - Club 7s
- ▶ Boulder (m) - 9<sup>th</sup> nationally - MD2



# Congratulations to our Teams

- ▶ Denver (m) - 6<sup>th</sup> place - NSCRO 7s
- ▶ Colorado (w) - 7<sup>th</sup> place - College 7s - WD1
- ▶ Montana State (m) - 9<sup>th</sup> nationally - MD2;  
9<sup>th</sup> place - College 7s - D2
- ▶ Colorado Mines (w) - 9<sup>th</sup> nationally - WD2
- ▶ New Mexico Highlands (m) - 9<sup>th</sup> nationally  
- NSCRO
- ▶ Regis (m) - 13<sup>th</sup> nationally - NSCRO



# In Memoriam



Jerry Hatem, 59



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# Operations Update

Erik Geib

9:00 - 9:10



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# Online Presence

- ▶ Email listserv up to 24K subscribers
  - ▶ Started around 12K people years back
  - ▶ Open rates vary between 12-25%
- ▶ Website has regular traffic of ~4-6K views per week; 221,613 views in last year (5% increase)  
59,214 unique visitors since last year (13% increase)
  - ▶ 3.743 avg. pages per visit

# Website Metrics



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## Overview

Daily



Jun 8, 2018 - Jun 8, 2019



 Site visitors from the UK and the EU can turn off cookies and tracking technologies. This may affect the accuracy of your insights data if you have site visitors from these regions. [Learn more](#) 

### Unique Visits

59,214

+13% from last 366 days



### Page Views

221,613

+5% from last 366 days



### Avg. Pages Per Unique Visit

3.743

-8% from last 366 days







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# Union Business

- ▶ Working on strategic partnerships with other unions
  - ▶ Communication with Minnesota regarding half-way distance events
- ▶ Creating Sponsorship & Marketing decks to solicit sponsorship
  - ▶ Some existing VIK sponsorship
- ▶ Working with referees on potential assignment system / process
- ▶ Need help with Communications

# Membership

- ▶ Membership appears to be slightly down, but likely beating national average; waiting on final figures
  - ▶ Previous membership growth outpaced national average; we may be due for a correction
- ▶ Improvements in compliance
- ▶ Women's club growth initiative (JB; EG)
- ▶ Resolution: **Make Glendale MLR franchise an honorary member of the union**



# Operations Update

## Upcoming Events (June-July):

- ▶ Rocky Mountain Challenge & Women's 7s  
June 15-16 at Dove Valley
- ▶ Denver 7s Tournament  
June 22 at Dick's Sporting Goods Park
- ▶ US Rugby Hall of Fame Dinner  
July 26 at Infinity Park
- ▶ USA vs. Canada | Pacific Nations Cup  
July 27 at Infinity Park





**Finance: Bob Lesnansky  
& Steve Swartz  
9:10 - 9:40**



# 2018-2019 Budget: Income

Budgeted Income	Clubs	Units	Fee	Total	General Income	College Budget
Men's Club Dues (by Player)	21	850	\$ 52.00	\$ 44,200.00	\$ 44,200.00	
Women's Club Dues	4	1	\$ 500.00	\$ 2,000.00	\$ 2,000.00	
Mountain Teams	0	1	\$ 250.00	\$ -	\$ -	
<b>College Teams</b>						
Men's D1A	4	1	\$ 500.00	\$ 2,000.00	\$ 300.00	\$ 1,700.00
Men's D2	8	1	\$ 500.00	\$ 4,000.00	\$ 600.00	\$ 3,400.00
NSCRO	4	1	\$ 500.00	\$ 2,000.00	\$ 300.00	\$ 1,700.00
Women's D2	4	1	\$ 500.00	\$ 2,000.00	\$ 300.00	\$ 1,700.00
Women's D1 College	6	1	\$ 500.00	\$ 3,000.00	\$ 450.00	\$ 2,550.00
Referees	1	1	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
<b>Total</b>				\$ 59,700.00	\$ 48,650.00	\$ 9,350.00

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
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<b>Budgeted Expenses</b>	<b>Amount</b>
General Business	\$ 9,950.00
Events	\$ 14,500.00
Travel	\$ 3,000.00
Grants & Subsidies	\$ 9,750.00
Communications	\$ 3,000.00
Staffing	\$ 4,000.00
Contingency	\$ 3,000.00
<b>TOTAL</b>	<b>\$ 47,200.00</b>

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
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Budgeted Expenses	Amount
General Business	\$ 9,950.00
State Filing	\$150.00
AGM	\$1,000.00
Officers Discretionary	\$1,000.00
Quickbooks	\$1,000.00
Banking	\$300.00
Storage	\$5,500.00
Office Supplies	\$1,000.00

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
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Budgeted Expenses	Amount
Events	\$ 14,500.00
RMR Championships (XVs/7s)	\$3,000.00
Referee Fees	\$3,000.00
Frontier XVs Hosting Split (XVs)	\$3,000.00
Women's Frontier Events (XVs/7s)	\$1,500.00
Men's Frontier 7s Qualifiers	\$3,000.00
Rocky Mountain Challenge (Seed)	\$1,000.00
Hall of Fame	\$ -



# 2018-2019 Budget: Expenses



Budgeted Expenses	Amount
<b>Travel</b>	<b>\$ 3,000.00</b>
USAR Winter Congress Meeting	\$1,000.00
USAR Summer Congress Meeting	\$1,000.00
USAR Union Leadership Meeting	\$1,000.00
<b>Grants &amp; Subsidies</b>	<b>\$ 9,750.00</b>
NSCRO	\$1,750.00
7s All-Stars	\$3,000.00
Senior Club Playoff Grants	\$5,000.00

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
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<b>Budgeted Expenses</b>	<b>Amount</b>
<b>Communications</b>	<b>\$ 3,000.00</b>
Listserv	\$2,000.00
Website	\$125.00
Miscellaneous (email, etc.)	\$875.00
<b>Staffing</b>	<b>\$ 4,000.00</b>
<b>Contingency</b>	<b>\$ 3,000.00</b>

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
RUGBY**

Budgeted Expenses	Amount
<b>Events</b>	<b>\$ 14,500.00</b>
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Hall of Fame	\$ -

# 2018-2019 Budget: Expenses



**ROCKY MOUNTAIN  
RUGBY**

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Men's Frontier 7s Qualifiers	\$3,000.00
Rocky Mountain Challenge (Seed)	\$1,000.00
Hall of Fame	\$ -

**Referees**  
~~**Brian Zapp**~~  
**Steve Gore**  
**9:40 - 9:50**



# Representative & Director Reports 9:50 - 11:30



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**USA Rugby Congress**

**~~John Barkmeier~~**

**Rich Cortez**

**9:50 - 10:10**



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**Disciplinary**  
**~~Martin Brown~~**  
**Charlie Haupt**  
**10:10 - 10:20**





# Men's Senior Clubs

Erik Geib

10:20 - 10:30



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# 2018-2019 Recap

14 total competitive clubs (including the Misfits & Merlins) operating 23 teams

## Champions

- ▶ Premiership: Boulder Rugby
- ▶ Eastern Rockies Cup: Boulder Rugby
- ▶ Championship: Queen City Rams
- ▶ Reserve League: Denver Barbarians D4





# 2018-2019 Recap

- ▶ Report Card online ([rockymountainrugby.org/2019-eoy](http://rockymountainrugby.org/2019-eoy))
  - ▶ Evaluates CMS, matchday compliance
- ▶ Accepting nominations for all-league teams; please send to coaches
- ▶ Eastern Rockies Cup: largely successful
- ▶ D4: Format change was likely a mistake; other issues?

# 2018-2019 Recap

Club	Report Card Score
Denver Barbarians	95%
Boulder Rugby	93%
Denver Harlequins	91%
Denver Highlanders	91%
Park City Haggis	91%
Colorado Springs Grizzlies	90%
Queen City Rams	90%
Marauders Rugby	90%
Colorado Rush	77%
Laramie Lumberjacks	77%
Littleton Eagles	72%
Northern Colorado Flamingos	69%



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# New for 2018-2019

- ▶ Eastern Rockies Cup Fall competition
- ▶ Denver Misfits: played all matches
- ▶ Self-report of discipline
- ▶ ID check policy and match day fines strengthened
- ▶ Competitions re-branded
- ▶ Started photo database of players



# Successes

- ▶ 84% match participation rate
  - ▶ National average is 58%
- ▶ Scoreboard initiative has gone well; lots of custom scoreboards (they just need to be in use regularly)
- ▶ CMS compliance anecdotally seems better
- ▶ Most ongoing issues are tweaks, not mission-critical concerns





# Continuing Issues

- ▶ Continuing communication issues (both directions)
- ▶ Critical need to update union and representatives of leadership changes
- ▶ Match administration is still spotty
- ▶ Technical Zones not always followed
- ▶ Frontier Committee?
- ▶ Matches being changed/not played
- ▶ Complaints about referee costs

# Continuing Issues

- ▶ Scoreboards: Make sure they're visible
- ▶ Paperwork: Referees should be signing; teams mutually reviewing (including rosters)
- ▶ On-field chatter; referees, opposition deserve respect
- ▶ Remember to contact referees
  - ▶ Reminder: Matchday procedures
- ▶ Guest players in D4 - need to know







# Looking Ahead: 2019-2020

- ▶ Our clubs are nationally-aligned well; solid performances in recent years are culmination of realignment
- ▶ Issue with Frontier playoffs, general scheduling [Park City, others]
- ▶ **Survey currently out; due by Wednesday**
- ▶ ***Divisional breakdown to be discussed in breakout group(s)***
- ▶ Schedule for 2019-2020 expected by Fri.

**Women's Sr. Clubs**  
**Jeanna Beard**  
**10:30 - 10:40**



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# Communication: a Two-Way Street

- ▶ How did you find out about this AGM?
- ▶ Did you know that you could have added agenda items to this event?
- ▶ Does your club update your contacts regularly (especially after club elections)?
- ▶ Do you know where to look for club contacts on the RMR website?
- ▶ Interest in filling out a survey to see what is the best mode of communication and from whom?
- ▶ What things are we good at when communicating with you?
- ▶ How can we communicate better to you so you get all the news you need?





# RMR Competitions - Representatives

- ▶ Working with Frontier Competitive Region and RMR was kind of "learn as you go" with little to no on-boarding.
  - ▶ I didn't ask for things because I don't know what I don't know, so I didn't have the right questions to ask.
- ▶ As club representatives, please be patient with your volunteer Executive Board and Individual Division Representatives!
- ▶ Do these roles (Executive Officers, Executive Directors, and Division Reps) need position descriptions, or does it depend on the individual?
- ▶ Who picks up the slack for reps that aren't fulfilling their duties? Do we as club reps want to develop something with RMR Executives that lays out duties and expectations of your representatives?



# RMR Competitions - Representatives

- ▶ Do these roles (Executive Officers, Executive Directors, and Division Reps) need position descriptions, or does it depend on the individual?
- ▶ Who picks up the slack for reps that aren't fulfilling their duties? Do we as club reps want to develop something with RMR Executives that lays out duties and expectations of your representatives?
- ▶ Did you know that you can find your representative contacts on the RMR website:
  - ▶ <http://www.rockymountainrugby.org/rmr-executive-committee.html>

# RMR Competitions - Representatives

## Rocky Mountain Rugby Executive Committee

Rocky Mountain Rugby - Contacts : RMR Officers				
Position	Contact Name	Location	Email	Phone Number
<b>EXECUTIVE BOARD: OFFICERS</b>				
RMR President	Rich Cortez	Laramie, WY / Lafayette, CO	<a href="mailto:tez@wyoming.com">tez@wyoming.com</a>	307-760-5050
RMR Vice-President	Erik Geib	Denver, CO	<a href="mailto:erik.v.geib@gmail.com">erik.v.geib@gmail.com</a>	214-316-9363
RMR Treasurer	Bob Lesnansky	Centennial, CO	<a href="mailto:bobo72050@gmail.com">bobo72050@gmail.com</a>	720-271-5511
RMR Secretary	Angel McClarney	Denver, CO	<a href="mailto:angelmccclarney@hotmail.com">angelmccclarney@hotmail.com</a>	720-280-3477
RMR Director of Referees	Brian Zapp	Boulder, CO	<a href="mailto:zapprugby@gmail.com">zapprugby@gmail.com</a>	720-309-0437
<b>EXECUTIVE BOARD: DIRECTORS</b>				
Appeals Officer**	Jim Russell	Englewood, CO	<a href="mailto:JRussell47@msn.com">JRussell47@msn.com</a>	
Disciplinary Chair**	Martin Brown	Centennial, CO	<a href="mailto:Law@enzedbrown.com">Law@enzedbrown.com</a>	
Men's Club Representative	Erik Geib	Denver, CO	<a href="mailto:erik.v.geib@gmail.com">erik.v.geib@gmail.com</a>	214-316-9363
Men's College Representative	Allan Wilson	Denver, CO	<a href="mailto:allan.wilson@du.edu">allan.wilson@du.edu</a>	303-667-6315
Men's Mountain League Representative	Chris Chantler	Vail, CO	<a href="mailto:chris@vailcoffee.com">chris@vailcoffee.com</a>	970-393-3062
Women's Club Representative	Jeanna Beard	Denver, CO	<a href="mailto:unplumbed@gmail.com">unplumbed@gmail.com</a>	443-370-7901
Women's College Representative	Amy Rusert	Colorado Springs, CO	<a href="mailto:amy.rusert@gmail.com">amy.rusert@gmail.com</a>	719-650-3267
**non-voting position				
<b>INDIVIDUAL DIVISION REPRESENTATIVES (WHERE APPLICABLE)</b>				
Men's Club Division 2 Representative	Clinton Camp	Centennial, CO	<a href="mailto:ccroofer@gmail.com">ccroofer@gmail.com</a>	720-838-8341
Men's Club Division 3 Representative	Charlie Haupt	Centennial, CO	<a href="mailto:qcrfcoach@gmail.com">qcrfcoach@gmail.com</a>	303-725-7595
Men's Club Division 4 Representative	Erik Geib	Denver, CO	<a href="mailto:erik.v.geib@gmail.com">erik.v.geib@gmail.com</a>	214-316-9363
Men's College Division 1A Representative	Chris Hanson	Superior, CO	<a href="mailto:chanson@usarugby.org">chanson@usarugby.org</a>	720-635-2227
Men's College Division 2 Representative	Ed McKenna	Bozeman, MT	<a href="mailto:emckenna79@hotmail.com">emckenna79@hotmail.com</a>	781-640-1176
Men's College NSCRO Representative	Allan Wilson	Denver, CO	<a href="mailto:allan.wilson@du.edu">allan.wilson@du.edu</a>	303-667-6315
Men's Elite City 7s Director	Howard Kent	Denver, CO	<a href="mailto:info@denversevensrugby.com">info@denversevensrugby.com</a>	303-620-9913
Men's Club 7s Representative	Howard Kent	Lafayette, CO	<a href="mailto:info@denversevensrugby.com">info@denversevensrugby.com</a>	303-620-9913
Women's Club Division 1 Representative	Jeanna Beard	Denver, CO	<a href="mailto:unplumbed@gmail.com">unplumbed@gmail.com</a>	443-370-7901
Women's College Division 1 Representative	Amy Rusert	Colorado Springs, CO	<a href="mailto:amy.rusert@gmail.com">amy.rusert@gmail.com</a>	719-650-3267
Women's College Division 2 Representative	Ed McKenna	Bozeman, MT	<a href="mailto:emckenna79@hotmail.com">emckenna79@hotmail.com</a>	781-640-1176
Women's College NSCRO Representative	Megan Clarke	Denver, CO	<a href="mailto:mclarke2032@gmail.com">mclarke2032@gmail.com</a>	708-821-8823
Women's Club 7s Representative	Vacant			
<b>OTHER CONTACTS</b>				
USA Rugby Congress Member	John Barkmeier	Boulder, CO	<a href="mailto:imbarkv@gmail.com">imbarkv@gmail.com</a>	
Director of Finance	Steve Swartz	Lafayette, CO	<a href="mailto:oduswartz@gmail.com">oduswartz@gmail.com</a>	
Webmaster	Erik Geib	Denver, CO	<a href="mailto:erik.v.geib@gmail.com">erik.v.geib@gmail.com</a>	214-316-9363



# Touch Rugby - Any interest?

- ▶ Is this a new venture that RMR is willing to work with, or would it strictly go through USAR?
- ▶ There is a small but mighty Denver contingency, but there could be a growth in other RMR Cities and towns as well!



# RMR Women - A New Competition

- ▶ There are really only four perennially functional women's teams/clubs in the Rocky Mountain Region (UT Vipers, Glendale, Denver, Boulder)
- ▶ How to we make RMR a better rugby environment for women?!
- ▶ RMR is looking to develop women's rugby across the region, starting with Colorado, and branching out to other states and Unions sustainably
- ▶ Looking for teams and individuals to take the lead to run this system
- ▶ Will discuss possible logistics and structure during the breakout session
  - ▶ Funding
  - ▶ How Club dues will be collected
  - ▶ How to work together as women's clubs to make this happen! 😊





# RMR Women - Increasing Participation

- ▶ As of April 29, 2019, there are 274 CIPPed women in the RMR
- ▶ There are currently only 5 female coaches registered who coach RMR Women
- ▶ Will discuss potential action items during the breakout session
  - ▶ Getting the Union-wide competition off the ground for 2019/2020 season
  - ▶ Increase communication between the clubs to share ideas and grow rapport
  - ▶ Schedule friendlies between the Union-wide competition dates to increase match experience and introduce newer players to the “rugby cult”!





**Men's 7s**  
**Howard Kent**  
**10:40 - 10:50**

**Women's 7s**  
**Allison Hale**  
**10:40 - 10:50**



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**Men's College D1A**

**~~Chris Hanson~~**

**Rich Cortez**

**10:50 - 11:00**



**ROCKY MOUNTAIN  
RUGBY**

**Women's Colleges**

**~~Amy Rusert~~**

**Rich Cortez**

**11:00 - 11:10**



**ROCKY MOUNTAIN  
RUGBY**

**Men's D2 Colleges**

**~~Ed McKenna~~**

**Rich Cortez**

**11:00 - 11:10**



**ROCKY MOUNTAIN  
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**Men's NSCRO**  
**~~Allan Wilson~~**  
**Rich Cortez**  
**11:10 - 11:20**



**Men's Mtn. League**

**~~Chris Chantler~~**

**Rich Cortez**

**11:20 - 11:30**



**ROCKY MOUNTAIN  
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# Proposed Policies & Operations Amendments 11:30 - 11:40

# Policy Proposals

- ▶ New: Required admin meeting at beginning of season (?)
- ▶ New: Red card / hearing fee (?)
- ▶ New: Formalized grant program (QC)
- ▶ Continuing: Match Admin. Program
- ▶ Needs: Recruitment initiatives
  - ▶ New club grants?
- ▶ Discussion of existing policies
- ▶ Suggestions from the floor



# Bylaws Review & Proposals

11:40 - 12:00



**ROCKY MOUNTAIN  
RUGBY**

# Bylaws Review & Proposals

*Note: several submitted proposals withdrawn*

- ▶ Title changes
- ▶ Addition of new position(s)
- ▶ Title changes also elsewhere, as applicable
- ▶ Simplification of Exec Committee
- ▶ Quorum-vote on previously-passed measure
- ▶ Other minor changes





# Bylaws Review & Proposals

- ▶ Under provision within 4.01:  
“Additional Officer positions may be established at the Annual General Meeting as needed by a vote of a two-thirds of members voting.”
- ▶ Proposal: Creation of ‘Chair of the Board’
  - ▶ Will address in Officer Elections
- ▶ Also proposed: At-Large Director



# Bylaws Review & Proposals

- ▶ Change, 4.01: Officers & Term
  - ▶ “The above Officers compose the Executive Committee.”
  - ▶ Mirrors what’s done by Capital; simplifies ability of union to be small & flexible; is how union practically operates
  - ▶ Also limits union liability



# Bylaws Review & Proposals

- ▶ Change, titles of officers (slide added after meeting; meeting discussion over ‘package’ of title changes as proposed on May 9 in advance of the meeting. It was noted the proposed changes had been online since May 9, and the slide outlining the specific bylaw sections was accidentally deleted)
- ▶ Secretary -> “Vice President - Communications”
- ▶ Treasurer -> “Vice President - Finance”



# Bylaws Review & Proposals

- ▶ Change, 4.07.3: Powers & Duties of Officers

“The Secretary shall compile, maintain and publish the Union membership directory.”

to

“The **Vice-President -Communications** (“Secretary”) shall compile, maintain and publish the Union membership directory **with the assistance of the Executive Directors and Division Directors.**”



# Bylaws Review & Proposals



- ▶ Change, 5.02: Divisions [**Passed previously; no quorum**]  
“Each such competitive USAR Division within a Group shall elect a “Division Director,” who shall chair any meetings of the Division and vote for the Group’s Executive Director. Each Division Director shall be elected if a simple majority of the clubs of that USAR Division in attendance vote for her at the Annual General Meeting. Each Division Director is subject to removal from office in the same manner as an Officer. Division Directors who resign, die, or are otherwise removed shall be replaced by a majority vote of the Division’s members.”  
to  
“Each such competitive USAR Division within a Group shall elect a “Division Director,” who ~~shall chair any meetings of the Division and vote for the Group’s Executive Director~~ **may represent the Division in competition committee meetings and work with the Executive Director for the proper administration of his/her Group. A Division Director may also chair any meetings of the Division at the discretion of his/her Executive Director.** Each Division Director shall be elected if a simple majority of the clubs of that USAR Division in attendance vote for her at the Annual General Meeting. Each Division Director is subject to removal from office in the same manner as an Officer. Division Directors who resign, die, or are otherwise removed shall be replaced by a majority vote of the Division’s members.”



# Bylaws Review & Proposals

- ▶ Change, 6.01(A): Executive Committee  
“The Executive Committee is comprised of the following members:
  1. The Officers;
  2. The Executive Directors; and
  3. The Executive Director-Referees or her designee.”to  
“The Executive Committee is comprised of the **officers of the union.**”



# Bylaws Review & Proposals

- ▶ Change, 6.02(B): Powers & Duties (Comm)  
“The Officers of the Union propose the Union’s budget and the members’ dues, which is subject to vote by the Executive Committee.”

to

~~“The Officers of the Union propose the Union’s The Executive Committee sets the budget and the members’ dues, which is subject to vote by the Executive Committee.”~~



# Bylaws Review & Proposals

- ▶ Change, 6.02(B): Powers & Duties (Comm)  
“In order to have a quorum, (i) the President and (ii) at least four (4) other voting members must participate in the meeting”  
to  
“In order to have a quorum, (i) the President and (ii) at least **three (3)** other voting members must participate in the meeting”
- ▶ **WITHDRAWN/DEFEATED**



# Bylaws Review & Proposals

## ► Change, 9.03(B): Changing Club Membership

“In cases of dispute, the Executive Committee shall rule on a player’s status.”

to

“In cases of dispute, the Executive ~~Committee~~ **Director of the club the player is leaving** shall rule on a player’s status.”



**ROCKY MOUNTAIN  
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**Wednesday Night 7s**  
**12:00 - 12:05**



**ROCKY MOUNTAIN  
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# Issues with the Frontier Committee 12:05 - 12:15

# Issues with the Frontier Committee

*Note: May be moved to Breakout Session block; Frontier CR is senior club-only*

- ▶ Representation
- ▶ Mid-America control
- ▶ Playoff Location(s)
- ▶ Timing of Playoffs
- ▶ Other issues?







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**Elections**  
**12:15 - 12:30**

# Elections

- ▶ New Position(s)
- ▶ President
- ▶ Vice-President
- ▶ Treasurer
- ▶ Secretary
- ▶ USA Rugby Congress



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# Bylaws Review & Proposals

- ▶ Chair of the Board
- ▶ “The Chair of the Board shall preside over all Union and Executive Committee meetings and is responsible for the development of the union’s officers. The chair shall be annually elected from existing officers who have served the previous year in order to preserve and pass knowledge of the union’s operations. In the event of a tie during union voting matters, the Chair shall cast the deciding vote.”





# Bylaws Review & Proposals

- ▶ Under provision within 4.01:  
“Additional Officer positions may be established at the Annual General Meeting as needed by a vote of a two-thirds of members voting.”
- ▶ Proposal: Creation of ‘Chair of the Board’
  - ▶ Will address in Officer Elections
- ▶ Also proposed: At-Large Director



# Resolution for Clarity

- ▶ Resolution of the membership:  
“The President -is responsible for representing the Union to its National Governing Body and other adult club-affiliated organizations.”
- ▶ Can be worked into bylaws as necessary

# Nominations

- ▶ New Position(s)
- ▶ President
- ▶ Vice-President
- ▶ Treasurer (VP, Finance?)
- ▶ Secretary (VP, Communications?)
- ▶ USA Rugby Congress [senior clubs]



# Elections

- ▶ New Position(s)
- ▶ President
- ▶ Vice-President
- ▶ Treasurer (VP, Finance?)
- ▶ Secretary (VP, Communications?)
- ▶ USA Rugby Congress [senior clubs]



# General Meeting Adjournment

12:35



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**Application(s) for  
new membership  
12:30 - 12:35**





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**Thank you!**



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# **Breakout Sessions**

## **12:35 - 1:30**

# Breakout Session Groups

- ▶ Men's Senior Clubs
- ▶ Women's Senior Clubs
- ▶ Men's College Programs
- ▶ Women's College Programs

